

INDUCTION OF INTERNS POSTED BY THE PUBLIC SERVICE COMMISSION

Nairobi, 30 January 2024 - Youth Enterprise Development Fund has today inducted some of the 205 interns seconded by the Public Service Commission (PSC) under the Public Service Internship Programme (PSIP). They are expected to work with the Fund for 12 months under PSC trained mentors and coaches, who will be responsible for guiding and nurturing them throughout and even after the internship period. The remaining group will be inducted early February.

The PSIP is a government initiative designed to offer opportunity for graduates to acquire and develop valuable technical and professional skills as well as work experience in the Public Service. This opportunity is open to all Kenyan graduates who meet the set criteria for application.

In March 2023 President William Ruto noted that the internship programme is crucial in bridging the skills gap between graduates and employers, making them more employable. He directed the PSC to increase the number of interns recruited under the programme and urged appointed interns to take the opportunity to learn and re-energize the public service with their innovation and fresh ideas.

"There are many things we learn in school and college, but there are many more to learn in workplaces. We can only become and get better as a nation if we learn from those who have been, so we can improve those who will be," said President Ruto.

Of the 205 posted to YEDF, 21 will work at the head office while the rest will be posted to the grassroots where they will support youth with information, loan application and entrepreneurship training.

While welcoming the 21 who have reported to head office, YEDF chief executive officer Josiah Moriasi has thanked the PSC for posting the interns, noting that they will increase the Fund's footprint at the grassroots and therefore enhance service reach and delivery. He asked the interns to be diligent in their work and to embrace this as a unique opportunity to lay a strong foundation for their careers. He reminded them that the experience they get from the Fund will prepare them for the world of work.

The interns were taken through the Fund's human resource policy and procedures, office etiquette, engagement with clients and conflict resolution. They were also sensitized on personal grooming and handling personal challenges. They expressed their gratitude for the appointment and warm welcome, noting that some of them graduate many years ago and had been jobless since then.